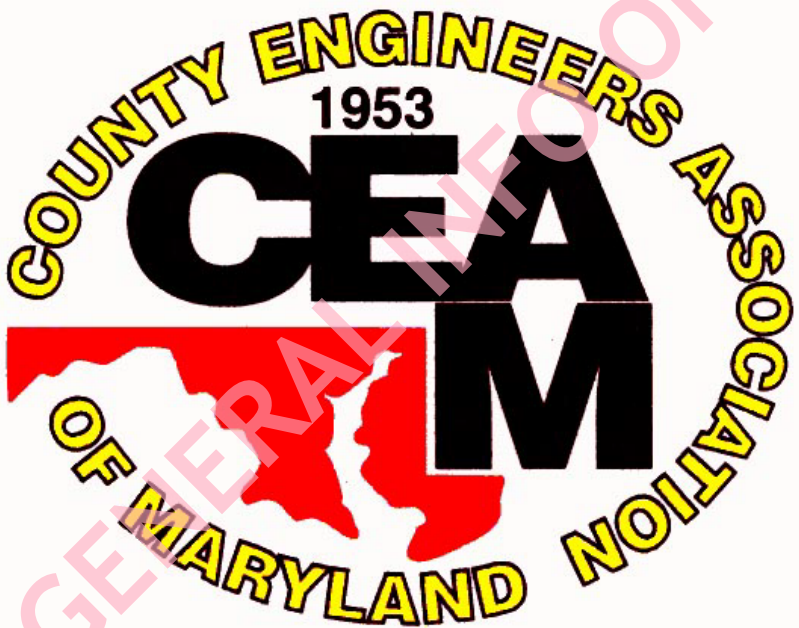


COUNTY ENGINEERS ASSOCIATION OF MARYLAND



2024-2025
MEMBERSHIP DIRECTORY

2024-2025 CEAM Directory

MISSION STATEMENT

OFFICERS & DIRECTORS

COUNTY MEMBERS

MUNICIPAL MEMBERS

STATE MEMBERS

ASSOCIATE MEMBERS

RETIRED MEMBERS

LIFE & HONORARY MEMBERS

PAST PRESIDENTS

PAST AWARD WINNERS

CONSTITUTION & BYLAWS

ROGER H. WILLARD SCHOLARSHIP PROGRAM

Contact Us!

CEAM

P.O. Box 272

Frostburg, MD 21532

webmaster@countyengineers-md.org

<https://www.countyengineers-md.org>

MISSION STATEMENT

In 1953, forty-one road engineers and public works officials gathered in Frederick to form an organization that would raise the technical standards of public service by exchanging ideas and discussing shared problems in county engineering. That organization became known as the County Engineers' Association of Maryland (CEAM). Under the aegis of the first president, Roger Willard, the Association grew, prospered, and expanded its horizons. Although much has changed since then - the membership now includes more than three hundred County, State, Municipal, and consulting engineers, as well as public works personnel, contractors, and suppliers - the basic principles have not altered.

Today the *County Engineers Association of Maryland* provides a forum for new ideas and is an advocate for the infrastructure needs of the entire state. It is the collective voice of those who are responsible for the basic services of government and whose jobs affect the health and safety of every citizen. The Association promotes professional education and adherence to the highest standards of engineering, construction, management, and public policy. It maintains an active presence in the State capital, placing its public trust above all considerations, whether partisan or monetary.

But the Association is more than just another advocacy group with an agenda. The County Engineers seek to set an example to their professional community and they work to instill confidence with the public. They strive for permanence and stability, not only in the roads, bridges, and facilities they design and build, but in the professional tradition they have established across the state, today embodied by the women and men who are the legacy of the organization. With an eye to the future, CEAM fosters the free flow of technical information, promotes educational programs and training, and supports an extensive scholarship program that will help supply the next generation of engineers.



2024-2025 - OFFICERS & DIRECTORS

OFFICERS

- **PRESIDENT**
 - Lee E. Edgar, P.E., Queen Anne's County
- **1ST VICE-PRESIDENT**
 - Matthew T. Michael, Harford County
- **2ND VICE-PRESIDENT**
 - Dallas Baker, Jr., Worcester County
- **TREASURER**
 - Christina T. Contreras, Montgomery County
- **SECRETARY**
 - Robert J. Gillespie, Jr., P.E., Rummel, Klepper, & Kahl

DIRECTORS

- Daniel L. Davis, Howard County (Term 1 of 2)
- Karen Henry, Anne Arundel County (Term 1 of 2)
- Dallas Baker, Jr., Worcester County (Term 2 of 2)
- Amanda Radcliffe, P.E., Frederick County (Term 2 of 2)
- David A. Mason, Washington County (Term 1 of 2)
- Bryan Dusza, The Wilson T. Ballad Company (Associate Term 2 of 2)
- Greg Wissman, RS&H (Associate Term 1 of 2)
- **IMMEDIATE PAST PRESIDENT** John Seefried, Howard County
- **HISTORIAN** Gary Moore, Bryant Associates

MEMBER JURISDICTIONS

Allegany County	Charles County	Prince George's County
Anne Arundel County	Dorchester County	Queen Anne's County
Baltimore City	Frederick County	Somerset County
Baltimore County	Garrett County	St. Mary's County
Calvert County	Harford County	Talbot County
Caroline County	Howard County	Washington County
Carroll County	Kent County	Wicomico County
Cecil County	Montgomery County	Worcester County

CEAM PAST PRESIDENTS

Roger Willard	1953-1955	Elvin D. Thomas	1990
T.T. Pantaleo.....	1956	John T. Sterling Jr.....	1991
Arthur W. Tayman	1957	P. Michael Errico	1992
John B. Funk.....	1958	Robert S. Taylor Jr.	1993
Harry T. Skelly	1959	D. Steven Walls.....	1994
Mason A. Butcher	1960	Kevin T. Beachy	1995
Harry V. Jones.....	1960-1961	Thomas H. Hamer	1996
John H. Marburger Jr.	1962	Charles J. Weber Jr.	1997
George A. Grier	1963	Graham J. Norton	1998
Joseph C. Kordella.....	1964	Gary W. Rohrer	1998-1999
Paul J. Yoash	1965	Melvin C. (Chuck) Beall, Jr.	2000
Albert B. Kaltenbach	1966	P. Rai Sharma	2001
Robert J. Hajzyk	1967	Todd R. Mohn	2002
Southey T. Nottingham Jr.	1968	Edgar Gonzalez	2003
Delbert M. Davis	1969	Edward C. Adams Jr.....	2004
Thornton M. Mouring	1970	Joseph Kroboth III.	2005
J. Herbert Clawson Jr.	1971	John H. Tustin.	2006
George F. Neimeyer	1972	James D. Wilson.	2007
Robert L. Main.....	1973	John B. Redden, Jr.....	2008
Paul W. DeWitt.....	1974	Greg Africa... ..	2009
Francis W. Kuchta	1975	Edwin Plank... ..	2010
Richard J. Lynch	1976	H. Hudson Myers.....	2011
C. Kirk Banks	1977	Paul F. Kahl	2012
William S. Fout.....	1978	Bruce E. Johnston	2013
John B. Norris Jr.	1979	Michael S. Moulds	2014
Granville W. Wehland	1980	Mark DeLuca.....	2015
Gene L. Neff.....	1981	Scott Flanigan.....	2016
J. Theodore Wolford	1982	Todd R. Mohn	2017
Robert D. Rauch.....	1983	Erv Beckert.....	2018
Gerald R. Cichy	1984	Danielle Conrow	2019
James A. Markle Jr.	1985	Tim Cupples	2020
W. Stephen Young	1986	Doug Levine	2021
James M. Wright Jr.	1987	Joe Siemek	2022
Daniel F. Ichniowski	1988	John Seefried	2023
James M. Irvin.....	1989		

OUTSTANDING AWARD WINNERS (1964 - 1972)

John Bachman	1964
Harold J. Hamilton	1965
J. O. Harvey	1966
Joseph E. Laird	1969
Joseph Commarata	1970
Robert L. Main	1971
George A. Grier	1972

MERITORIOUS SERVICE AWARD WINNERS

John Norris	2008
James Montgomery	2009
Dale Coppage	2010
Melvin C. (Chuck) Beall, Jr.	2011
James Wright, Jr.	2012
P. Rai Sharma	2013
Douglas Myers	2014
Robert Cooper	2014
Michael Moulds	2015
Robert Martin	2016
Tom Butler	2017
Unmesh Patel	2018
James Irvin	2019
Stuart Taub	2020
Deborah Butler	2021
Robert Shen	2023

COUNTY ENGINEER OF THE YEAR AWARD WINNERS

J. Scott Hobbs	2008
Kevin Beachy	2009
Steven Walsh	2010
James D. Wilson	2011
Edward C. Adams, Jr.	2012
Jeffrey Stratmeyer	2013
Hudson Myers	2014
Bruce Johnston	2015
Greg Africa	2016
Mark DeLuca	2017
Darryl Hockstra	2018
Todd Mohn	2019
Danielle Conrow	2020
John Tustin	2021
Martin Covington	2022
Kris Jagarapu	2023

ASSOCIATE MEMBER OF THE YEAR AWARD WINNERS

Bob Martin	2008
Michael Warring.....	2009
Ronald Rye.....	2010
Carl W. Scheffel	2011
Raymond E. Streib.....	2012
Matthew Allen.....	2013
John Nolan.....	2014
Stuart Taub	2015
Charles Nolan.....	2016
Chuck Ingram.....	2017
Mark Bodmann	2018
Darl Kolar	2019
Jeremy Cooper	2020
Justin Acacio	2021
Robert Gillespie.....	2022
Jason Azar	2023

CEAM SERVICE AWARD WINNERS

Jeff Welty.....	2016
Art Shapiro.....	2016
Carlos Smith	2017
Deborah Birch	2018
Reynaldo S.P. de Guzman	2019
Shari Hershberger	2020
Angel Cheng	2021
Andrew Eshleman.....	2022
Roy Hooe III.....	2023

CEAM CONSTITUTION & BYLAWS (last amended April 2021)

CEAM CONSTITUTION

ARTICLE I-NAME, LOCATION, and OBJECT

1. The name of the Association shall be the County Engineers' Association of Maryland.
2. The office of the Association shall be located where designated by the Board of Directors.

3. The object of the Association shall be to raise the technical and non-technical standards of service rendered the general public, by the employees of our member organizations in the counties of the State of Maryland through the establishment of a method of exchanging ideas and group discussion of mutual problems.

ARTICLE II-MEMBERSHIP

Membership in this Association shall be divided into five (5) classes:

1. A "Member County" including "Baltimore City" shall be a County of Maryland which has joined CEAM, and paid current dues. Each Member County shall designate one voting "member," who shall be the County Engineer, Director of Public Works, the equivalent position within that jurisdiction, or their designee.
2. A "Member" shall be any active employee of a county, municipal department, or any other public agency, the primary function of whom is public works, planning or other activity of a public works nature, who has been admitted to the Association by a majority vote of the Board of Directors.
3. An "Associate Member" shall be anyone whose primary function is in public works, planning or other activity of a public works nature, who is not a "Member", "Life Member", or "Honorary Member", and who has been admitted to the Association by a majority vote of the Board of Directors.
4. A "Life Member" shall be any Member or Associate Member who has been so designated by the Board of Directors.
5. An "Honorary Member" shall be anyone so designated by The Board of Directors. Life Members and Honorary Members will not be required to pay dues. Honorary members shall not vote.
6. A "Retired Member" shall be a former "Member," or an "Associate Member," who has retired from active service in public works, planning, or other activity of a public works nature. Admission of other retired individuals is at the discretion of the Board of Directors. "Retired Members" shall not vote.

ARTICLE III-DUES

1. Membership dues shall be of the amounts established from time to time by the Board of Directors.
2. All membership categories above, except for "Honorary" and "Life" members shall pay annual dues.

ARTICLE IV-OFFICERS and DIRECTORS

1. The officers of the Association shall be President, 1st Vice President, 2nd Vice President, Secretary, and Treasurer.
2. There shall also be five (5) Member Directors and two (2) Associate Member Directors.
3. The President, 1st Vice President, 2nd Vice President, Secretary, Treasurer, immediate Past President, the two (2) Associate Member Directors and the five (5) Member Directors shall constitute the Board of Directors, in which the government of the Association shall be vested.
4. The terms of the President, 1st Vice President, 2nd Vice President, Treasurer and Secretary, shall be one year. The terms of the five (5) Member Directors and two (2) Associate Member Directors shall be two (2) years.
5. A vacancy in the office of President shall be filled by the 1st Vice President. A vacancy in the office of the 1st Vice President, 2nd Vice President, Secretary, Treasurer, or Director shall be filled by an appointment by the Board of Directors.
6. The Officers and Directors shall be eligible for re-election.
7. All Officers and Directors with the exception of the Secretary, Treasurer, and the Associate Member Directors shall be "Members." The Associate Member Directors shall be Associate Members. The Secretary and the Treasurer may be either an Associate Member or a Member and shall have complete voting privileges on the Board of Directors.

ARTICLE V-MANAGEMENT

1. The Board of Directors shall be vested with the exercise of all the corporate powers of the Association subject to this Constitution and shall make provisions in Bylaws for the duties of the several Officers, and for the general administration

of the affairs and property of the Association and shall make a report at one general meeting and at the Annual Meeting, transmitting, therewith, the report of the Treasurer and such other reports as it shall deem advisable.

2. The Board of Directors shall hold at least six meetings each year at which meetings a quorum shall be required consisting of the President, or 1st Vice President, or 2nd Vice President and five (5) additional members of the Board.

ARTICLE VI-NOMINATION and ELECTION of OFFICERS and DIRECTORS

1. A Nominating Committee of at least three (3) Members of the Association shall be appointed by the President. The committee shall include the three (3) most immediate locally available past presidents of the organization. The most recent Past President shall serve as the Chairperson of the Committee. Said Committee shall nominate a slate of Officers and Directors and shall submit same to the Board of Directors. Upon acceptance by the Board of Directors the Secretary will prepare a ballot, and mail a copy to each Member County represented in the Association. Each Member County shall be entitled to one vote.

2. Ballots may be returned by mail to the Secretary or presented to them in person. They shall be presented in two (2) sealed envelopes, and the outer envelope shall be endorsed by the County's voting Member. The Secretary shall forward the sealed ballots to the Chairperson of the Nominating Committee.

3. At the Annual Meeting the Chairperson of the Nominating Committee shall announce the names of the Officers and Directors elected.

4. Officers' and Directors' terms of office shall begin on July 1 and end on June 30 of the following year.

ARTICLE VII-MEETINGS

1. There shall be at least one Annual Meeting and one General Meeting of the Association each year. Meetings shall be held at such time and place to be determined by the Board of Directors. The Annual meeting shall be held in conjunction with the Association's Spring Conference unless otherwise scheduled by the Board of Directors. A Business Meeting shall be held at each Annual Meeting and at each General Meeting. At the Annual and General meetings at least twelve (12) Member Counties shall constitute a quorum.

2. Business Meetings or General Meetings may be called at any time by the Board of Directors. The call for any meeting shall be issued not less than fifteen (15) days in advance.

ARTICLE VIII-AMENDMENTS

1. Proposed amendments to the Constitution and to the Bylaws shall be in writing and signed by at least three Member Counties. Said proposed amendments will be necessary for adoption. Said amendments shall be voted on by ballot conducted in like procedure as the annual elections, and the results announced at either the Annual Meeting or the General Meeting. Amendments to the Constitution or to the Bylaws shall take effect on January 1st of the following year.

CEAM BYLAWS

ARTICLE I-DUES

1. Membership dues shall be fixed amounts determined by the Board of Directors.
2. Membership dues shall be due and payable annually on the first day of January of each calendar year.
3. There shall be no initiation fees. Applicants for Membership shall pay the appropriate dues, as applicable, with their application for membership.
4. Any Member County or Member whose membership dues become two months in arrears following the annual due date for payment shall automatically lose voting privileges.
5. Individual members whose membership dues become four months in arrears following the annual due date for payment shall automatically be removed from the membership directory of members in good standing.

ARTICLE II-MANAGEMENT

1. The Board of Directors shall manage the affairs of the Association in conformity with the Constitution under which the Association is organized. It shall direct the care of funds of the Association, make appropriations for specific purposes; act upon applications for membership as heretofore provided, take measures to advance the interests of the Association, and generally direct its business. The

Board of Directors shall make a report at each General Meeting and at the Annual Meeting, transmitting the report to the Secretary and Treasurer.

2.The President shall supervise the affairs of the Association and the Board of Directors. They shall preside at the meetings of the Association and the Board of Directors and shall be an ex-officio member of all committees.

3. The First Vice President shall preside at meetings in the absence of the President and discharge the President's duties in case of absence or disability of the President. In the absence of both the President and First Vice President the Second Vice President shall preside at meetings and discharge the President's duties in case of absence or disability of the President and First Vice President.

4.The Secretary shall attend all meetings of the Association and duly record the proceedings thereof, conduct the correspondence of the Association and keep full record of the same.

5.The Treasurer shall receive all monies and deposit the same in the name of the Association. The Treasurer shall pay all bills, as prescribed by the Board of Directors. The Treasurer shall prepare reports for approval at meetings of the Board of Directors and shall prepare a report for each General Meeting and for the Annual Meeting. The reports shall describe the financial condition of the Association.

ARTICLE III-COMMITTEES

1.The President may appoint chairpersons of the following committees to perform the duties defined in Section 3 of this Article:

- (a)Program and Conference Committee
- (b)Legislative Committee
- (c)Membership Committee
- (d)Finance Committee
- (e)Associate Member Advisory Committee
- (f) Scholarship Committee
- (g)Education Committee
- (h) Awards Committee

2.The President may also appoint special committees, which shall perform such duties as may be assigned them.

3.The purpose, duties, and committee structure of the standing committees defined in Section 1 of this Article shall be:

a. PROGRAM AND CONFERENCE COMMITTEE

Purpose

The Program and Conference Committee shall have the primary purpose of encouraging participation in, and assuring continuity of Spring and Fall Conference programs, MACO programs, seminars and legislative concerns. Subject to approval of the Board of Directors, the committee shall be responsible for arrangements for conference banquets, entertainment and accommodations.

Membership

The Program and Conference Committee Co-Chairpersons shall be the First and Second Vice Presidents of the Association. Other members shall be recommended to the Board of Directors for approval by the Co-Chairpersons.

Term

All members of the Program and Conference Committee shall serve a one-year term and may be reappointed.

Duties

The Program and Conference Committee shall . . .

1. Make a recommendation to the Board of Directors for approval for the location and Conference Chairperson for the Spring and Fall Conferences. The Committee shall consult with the voting member of the hosting county before recommending a Conference Chairperson candidate.
2. Upon the approval of the Board of Directors, make contractual arrangements for Spring and Fall Conference meetings, banquets, and accommodations for the current year, as well as up to four years following the Committee's term.
3. Make all arrangements for the CEAM affiliate program in the MACO winter and summer conferences.
4. Prepare proposed conference schedules, meeting topics, and budgets for the Board of Director's approval.

5. Coordinate with the Board of Directors, the Legislative Committee, the Education Committee and the Associate Member Advisory Committee to encourage continuity of program topics, seminar themes, and legislative concerns to assure quality presentations to Association Members and coverage of pertinent topics.
6. Be responsible for all other conference activities and coordination.
7. Assist with preparing a final accounting of conference attendance, income and expenses following each conference.
8. The Chairperson shall maintain a Program and Conference Committee notebook which shall contain documentation of Committee business of current and preceding years and shall include copies of all contractual agreements for past, current and planned conferences. The notebook shall be passed to the succeeding Committee Chairperson at the end of each term.
9. Prepare and present reports at the Spring Conference Annual Meeting and at each General Meeting.

b. LEGISLATIVE COMMITTEE

Purpose

The Legislative Committee shall have the primary purpose of assuring that the Board of Directors and CEAM Members are adequately informed of all legislation which might directly or indirectly affect the CEAM membership.

Membership

The President shall appoint a Legislative Committee Chairperson who will recommend Committee membership for Board approval. There shall be no restriction to the size of the Committee but it shall not have more Associate Members than Members.

Term

All members of the Legislative Committee shall serve a one (1) year term and may be reappointed.

Duties

The Legislative Committee shall. . .

1. Make the Board of Directors aware of the content and status of all legislation which might directly or indirectly affect the CEAM membership.
2. Obtain a Board of Directors position on all legislation as required.
3. Prepare and submit written testimony on legislation reflecting the position of the Board of Directors as necessary.
4. Monitor all MACO Legislative Committee meetings.
5. Prepare a summary of action on all legislation reviewed by the Board of Directors to be presented at the Spring Conference Annual Meeting by the Legislative Committee Chairperson.

c. MEMBERSHIP COMMITTEE

Purpose

The Membership Committee shall be responsible for membership renewals, new member applications, and shall encourage participation by Member Counties.

Membership

The President shall appoint a chairperson who shall recommend Committee members for approval by the Board of Directors.

Term

All members of the Membership Committee shall serve a one (1) year term and may be reappointed.

Duties

The Membership Committee shall . . .

1. In support of the Committee, the Treasurer shall mail membership renewal information to the entire membership not less than sixty (60) days preceding the due date for payment.
2. The Treasurer shall receive and record membership renewals.
3. In support of the Committee, the Secretary shall receive, review and make recommendations to the Board of Directors on all new membership applications. The Secretary shall forward the names of the approved new members to the Membership Committee Chairperson.

4. The Secretary shall forward new membership dues to the Treasurer for deposit in the name of the Association.
5. The Committee Chairperson shall prepare and present reports at the General Meeting and at the Annual Meeting.

d. FINANCE COMMITTEE

Purpose

The Finance Committee shall have the primary purpose of preparing an annual budget for the review and endorsement of the Board of Directors and for ratification at the Spring Conference Annual Meeting. The Finance Committee shall also advise the Board of Directors on financial matters at the request of the Board.

Membership

The President shall appoint a Chairperson who shall recommend Committee members for approval by the Board of Directors. The Treasurer shall serve as a standing member of the Committee and may serve as Chairperson.

Term

All members of the Finance Committee shall serve a one (1) year term and may be reappointed.

Duties

The Finance Committee shall . . .

1. Solicit necessary budget data from all committee chairpersons and the Board of Directors by March 1st for the preparation of the following year's budget.
2. Present a budget to the Board of Directors in a format approved by the Board by April 1st for Board endorsement.
3. Advise the Board of Directors on financial matters at the request of the Board.
4. The Finance Committee Chairperson shall present a budget, endorsed by the Board, for the next fiscal year, at the Spring Conference Annual Meeting for ratification by the majority of the voting Members present.

e. ASSOCIATE MEMBER ADVISORY COMMITTEE

Purpose

The Associate Member Advisory Committee shall have the primary purpose of assuring that the Associate Membership make a beneficial contribution to the Association and that Associate Membership is as rewarding as Membership.

Membership

The Associate Member Advisory Committee Chairperson shall be appointed by the President from the current Associate Member Directors. The Committee shall consist of the current Associate Member Directors, as well as three other Associate Members, who shall be recommended by the Chairperson for approval by the Board of Directors.

Term

All members of the Associate Member Advisory Committee shall serve a one (1) year term and may be reappointed.

Duties

The Associate Member Advisory Committee shall . .

1. Assume responsibility for making all arrangements for Associate member sponsored social events in conjunction with the Spring and Fall Conferences. Arrangement activities should include but are not limited to:
 - a. Establishing procedures for setting and receiving sponsorship donations.
 - b. Establishing a budget for Committee activities.
 - c. Participating in the Program and Conference Committee planning to assure proper coordination.
 - d. Preparing displays identifying sponsors for use at the Spring and Fall Conferences.
 - e. Organizing exhibition areas, or equipment show if included in a conference format.

2. Provide one, or more representatives to serve on the Program and Conference Committee to assure that Associate Member needs and interests are properly addressed.
3. Make a recommendation to the Nominating Committee for the next Associate Member Director.
4. Prepare and present reports at each General Meeting and at the Annual Meeting.

f. SCHOLARSHIP COMMITTEE

Purpose

The Scholarship Committee shall administer the County Engineers Association of Maryland's Roger Willard Scholarship Foundation in accordance with the Trust Agreement dated March 31, 1983, or as amended.

Membership

The Scholarship Committee shall consist of a Chairperson and at least four other members. The President shall appoint the Chairperson. The Chairperson will make recommendations for the remaining members to the Board of Directors for approval. The Chairperson and members of the Scholarship Committee shall serve as Trustees of the County Engineers Association of Maryland Roger Willard Scholarship Foundation in accordance with the Trust Agreement.

Term

The members of the Scholarship Committee shall serve at the pleasure of the Board of Directors for a two year term and may be reappointed. The Chairperson shall serve a one year term and may be reappointed.

Duties

1. Be responsible for the administration of the trust and trust funds in accordance with the Trust Agreement dated March 31, 1983, or as amended.

2. Be responsible for coordination with accredited public State of Maryland Universities relative to the number of scholarships and qualifications of recipients.
3. Be responsible for overseeing all fund raising activities.
4. Prepare and present a report of its activities to the Board of Directors quarterly. As a minimum, this report shall include financial statements, fund raising results, amounts of scholarships, and information on recipients and their qualifications.
5. Present a summary report to the general membership at the Annual and General Meetings.

g. EDUCATION COMMITTEE

Purpose

The Education Committee shall administer educational programs approved by the Board of Directors for the benefit of Member Counties, Members, and Associate Members.

Membership

The President shall appoint a Chairperson who shall recommend membership of the Committee for approval by the Board of Directors.

Term

All members of the Education Committee shall serve a one (1) year term and may be reappointed.

Duties

The Education Committee shall....

1. Identify and investigate educational and training programs which merit Association sponsorship or support. Recommend Association participation to the Board of Directors for approval.
2. Coordinate with other organizations in the development and presentation of educational and training programs, such as the University of Maryland Technology Transfer Center.

3. Prepare and present reports at each General Meeting and at the Annual Meeting.

h. AWARDS COMMITTEE

Purpose

The Awards Committee shall administer awards programs authorized by the Board of Directors.

Membership

The President shall appoint a Chairperson who shall recommend membership of the committee for approval by the Board of Directors.

Term

All members of the Awards Committee shall serve a one (1) year term and may be reappointed.

Duties

The Awards Committee shall....

1. Establish qualifications for award recipients and develop criteria for award categories.
2. Identify and recommend for approval by the Board of Directors persons eligible for Association Awards including Life and Honorary Membership.
3. Acquire or prepare award certificates or other means of recognition for award recipients.
4. Prepare and present reports at each General Meeting and at the Annual Meeting.

ARTICLE IV-MEETINGS

1. The Annual Meeting shall, unless otherwise be determined by the Board of Directors, be held in conjunction with the Association's Spring Conference. One General Meeting shall, unless otherwise decided by the Board of Directors, be held in conjunction with the Association's Fall Conference. If a general meeting is not held at the Fall Conference then

the Board of Directors shall schedule a general meeting at which all business normally conducted at the Fall Conference general meeting can be conducted.

2. The order of business at the Annual and general meetings of the Association, unless otherwise specified by the Board of Directors shall be as follows:

- (a) Roll Call of Counties
- (b) Minutes
- (c) Report of the Board of Directors
- (d) Report of Treasurer
- (e) Adoption of annual budget (Annual Meeting only)
- (f) Report of Nominating Committee
- (g) Report of Committees
- (h) Announcements and report of Secretary
- (i) Unfinished business
- (j) New business
- (k) Adjournment

ARTICLE V - ANNUAL BUDGET

The Annual Budget for the following fiscal year shall be adopted by a majority of the voting Members present at the Spring Conference Annual Meeting. The budget shall be for the Association's fiscal year running from July 1 to June 30. The budget shall be presented to the Board of Directors by the Chairperson of the Finance Committee no later than April 1 for endorsement by the Board.

ARTICLE VI - MISCELLANEOUS

The Board of Directors may appoint an Historian who shall maintain the history, photographs and significant memorabilia of the Association in a form which can be accessed and enjoyed by the Members and Associate Members and which will serve as a permanent record of the Association's activities. The Historian has no voting rights on the Board of Directors and shall serve until they are replaced by the Board of Directors.

Roger H. Willard Scholarship Foundation



To promote the field of Civil Engineering and encourage graduates to pursue a career involving Public Works at the local level, CEAM has established The Roger H. Willard Scholarship Foundation with the University of Maryland. Mr. Willard was a founding member and first president of the Association.

Roger H. Willard Scholarships:

- Roger H. Willard Scholarship in
Memory of Roger H. Willard
 - 2 Years (University of Maryland)
 - Roger H. Willard Scholarship in
Memory of George F. Neimeyer
 - 1 Year (University of Maryland)
 - Roger H. Willard Scholarship in
Memory of John H. Marburger Jr.
 - 1 Year (University of Maryland)
 - Roger H. Willard Scholarship in
Memory of Wilson T. Ballard, Jr.
 - 1 Year (University of Maryland)
 - Roger H. Willard Scholarship in Honor
of John B. Norris
 - 1 Year (Morgan State University)
-

**County Engineers Association of Maryland
Roger H. Willard Scholarships**

History:

- In 1983, the County Engineers Association of Maryland's Roger H. Willard Scholarship Foundation established a non-endowed scholarship fund to promote the field of civil engineering and to encourage civil engineering students at the University of Maryland to pursue a career involving Public Works.
- The Roger H. Willard Scholarship was awarded for the first time in 1984-1985 academic year in the amount of one thousand dollars.
- Over the years, many of the recipients went on to earn graduate degrees in civil engineering, and prominent positions in their fields.
- For example, the 1988-1989 scholarship recipient Kaye L. Brubaker. Kaye is now a distinguished faculty member in the University of Maryland civil and environmental engineering department. She has a passion for teaching and loves working with students. She is the advisor to the Solar Decathlon Team.
- The scholarship was later amended in 1992 to create two additional scholarships, one in Memory of George F. Neimeyer and the other in Memory of John H. Marburger, Jr., and again in 1995 to clarify the selection criteria.
- In 2005, an endowment was established with the A. James Clark School of Engineering, University of Maryland, College Park, which permanently established the three Roger H. Willard Scholarships and created an additional one in memory of Wilson T. Ballard, Jr.. The first scholarship in memory of Wilson T. Ballard, Jr. was awarded in the 2005-2006 academic year.
- In 2009, CEAM, recognizing that Morgan State University has an established and accredited Civil Engineering program that has educated and graduated many engineering professionals who serve the counties of Maryland as staff and consultant engineers, began to support the University with annual direct scholarships. In 2016, CEAM made the commitment to establish a \$100,000 endowment to provide sustainable support for the civil engineering students and program at Morgan State University. This fifth endowed scholarship as part of the Roger H. Willard Scholarship Fund was named in Honor of John B. Norris. In 2019, with the full support of the membership of CEAM, this endowment reached its funding objective several years ahead of schedule.

Roger H. Willard

Roger H. Willard, a roads engineer for Frederick County, was elected the first president of CEAM on October 29, 1953 in Frederick. The organization was formed to raise the technical standards of public service by exchanging ideas and discussing shared problems in county engineering. Under Roger Willard's direction, the Association grew, prospered and expanded its horizons. The membership now includes almost six hundred county, municipal and consulting engineers, as well as public works personnel, contractors and suppliers.

George F. Neimeyer, P.E.

George F. Neimeyer, P.E. was born and raised in Dundalk, Maryland and graduated with a Bachelors of Civil Engineering degree from the University of Maryland, College Park in 1956. After graduation he went to work for Whitman Requardt & Associates as a Highway Engineer and was appointed Director of Public Works for Anne Arundel County in 1968. After 12 years, he moved to become the Director of Public Works in Howard County for 8 years. Retiring from public service, he became Marketing Director for John E. Harms & Associates until his passing. He is a past President of the County Engineers Association of Maryland and was an avid golfer and boater.

John H. Marburger, Jr.

Mr. Marburger retired as Director of Public Works and Transportation for Prince George's County Maryland in 1974, after 24 years of service with the county. That year he was presented with a Governor's Citation and was appointed by the governor to the position of Chairman of the State Transportation Professional Services Selection Board. He resigned from that board in 1979.

Mr. Marburger was a life member and fellow of the American Society of Civil Engineers, a life member of the County Engineers Association of Maryland, the APWA, and the American Road and Transportation Builder's Association. He served as president of the Engineering Society of Baltimore in 1985-1986, Chairman of the Baltimore Public Works Museum 1985-1986, President of the Potomac Chapter of the Maryland Society of Professional Engineers 1962-1963, President of the County Engineers Association of Maryland 1962. He was a member of the Washington Suburban Transit Commission 1965-1972, and President of the Prevailing Wage Board for Prince George's County, Maryland. He was selected as one of the Top Ten Men of the Year by the APWA in 1970. That same year he was presented with the Distinguished Citizen's Award by the State of Maryland.

Mr. Marburger was a registered professional engineer in both Maryland and the District of Columbia. He was a graduate of Baltimore Polytechnic Institute and attended the University of Maryland, New York University, and George Washington University. He was married for 50 years to the late Virginia Smith Marburger. John H. Marburger, Jr. died March 11, 1989 at the age of 79.

Wilson T. Ballard, Jr.

Wilson T. Ballard, Jr. was born on January 13, 1923, in Baltimore. After graduating from McDonogh School in Owings Mills in 1942, he entered the U.S. Army and served in Europe until his discharge in 1946. He was a member of the Maryland National Guard from 1946 through 1954.

He graduated from Cornell University with a BSCE degree in 1949, and started work at the J.E. Greiner Company. In 1952, Mr. Ballard joined the firm started by his father, The Wilson T. Ballard Company. He remained with that firm until his retirement in 1994, and served as its president from 1963 through 1994. Projects on which Mr. Ballard worked include I-68 east of Cumberland, I-270, I-95 in Harford County, I-95 between Richmond and Petersburg, Ohio Turnpike and the I-95 Truck Weigh and Inspection Station at the Susquehanna River.

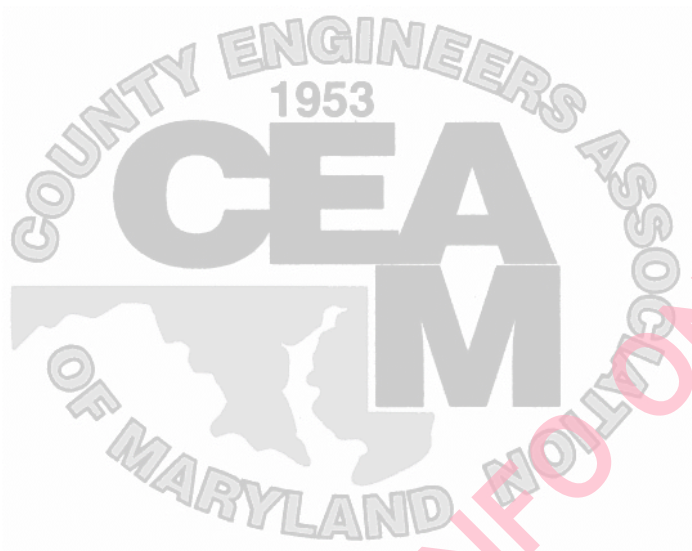
Mr. Ballard was a member of Tau Beta Pi, Chi Epsilon, ASCE, ITE, and numerous other organizations. He served as president of the ASCE Maryland Section and assisted in settling numerous claim disputes as a member of the American Arbitration Association. However, the professional organization to which he was the most dedicated was the County Engineers' Association of Maryland. He served on its Board of Directors and was extremely active in promoting and supporting its scholarship fund.

Mr. Ballard died on January 21, 2004.

John B. Norris, P.E.

Mr. Norris was born on October 7, 1943 in Leonardtown and remained a lifelong resident of St. Mary's County. He was a 1966 graduate the University of Maryland, College Park with a Bachelor of Science in Civil Engineering. He earned his Professional Engineering (PE) License in 1969. In December 1966, he enlisted in the United States Army and served his country until his honorable discharge in 1968. In 1972, he took the position of County Engineer in St. Mary's County, and eventually became the Director of Public Works.

He retired from St. Mary's County government in 1989 to open NG&O Engineering, Inc., a civil engineering firm, where he served as the President until his retirement in 2014. In 1979, he served as President of the County Engineers Association of Maryland (CEAM). He was a lifelong advocate for and instrumental in establishing the CEAM Roger H. Willard scholarship in Civil Engineering at the University of Maryland and Morgan State University. His support for the scholarship program was always reflected in his signature "WOW" when he wanted to highlight an opportunity to garner resources or support for the scholarship program.



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